



EMPLOYMENT DISCRIMINATION IS AGAINST THE LAW

KNOW YOUR CIVIL RIGHTS

It is illegal to discriminate against anyone in hiring, firing, obtaining tenure, job benefits, union membership and privileges, job referrals, interviews, and applications because of:

- | | | |
|--------------------|-----------------|--------------------------|
| Race | Age | Familial Status |
| Ethnicity | Religion | Domestic/Sexual Violence |
| Color | National Origin | Victim Status |
| Sex | Ancestry | Genetic Information |
| Sexual Orientation | Disability | Retaliation |
| Gender Identity | Marital Status | |

THE PHILADELPHIA COMMISSION ON HUMAN RELATIONS

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